

1. Decision

The sub-committee have listened carefully to the submissions made by all parties.

This premises has an appalling history of bad management. Mr Sheahan is clearly at the centre of this poor management.

The sub-committee is satisfied that there have been numerous breaches of condition 2 of the licence. We do not accept the suggestion that the licence conditions do not require the recoding of CCTV footage. In any event, the sub-committee heard evidence that the CCTV previously in the premises did have the capacity to record. The failure to provide the relevant CCTV footage to the police has not been challenged by the Licence Holder.

Furthermore, the sub-committee is satisfied that a serious assault took place at the premises on the 18 June 2017 involving Mr Sheahan. This is not behaviour the sub-committee expect from someone involved in the alcohol licence trade.

Whilst the sub-committee are satisfied that there are sufficient grounds to revoke this licence we also take into account that recent transfer of the licence to Ms Dollin. In particular, we note the changes already made at the premises.

The sub-committee is prepared to give Ms Dollin an opportunity to run the premises in line with the licensing objectives.

The following conditions will be imposed:

- 1. Mr Timothy Sheahan shall be prohibited from having any involvement in the running of this licensed premises.*
- 2. In addition Mr Timothy Sheahan shall be excluded from attending the premises, save that he may attend by giving written notice to the Police not less than 24 hours before his intended visit, giving the reasons and the date and time for his visit.*

The sub-committee note that such exclusion was not opposed by the Licence Holder.

- 3. CCTV shall be installed to Home Office Guidance standards and maintained in a good working condition to record footage, and such recordings shall be kept for 31 days and shall be made available to police and authorised Officers from Brent Council. This must comply with the Data Protection Act and signage.*

4. *A CCTV camera shall be installed to cover the entrance of the premises and rear door and further cameras shall be installed to cover the full interior of the premises.*
5. *A member of staff trained in the use of the CCTV system shall be available at the premises at all times that the premises are open to the public.*
6. *The CCTV system shall display on any recordings the correct date and time of the recording.*
7. *The CCTV system shall be capable of obtaining clear facial recognition images and a clear head and shoulder image of every person entering or leaving the premises.*
8. *The Licence Holder/DPS/Manager shall inspect and test the CCTV is operational and working correctly on a weekly basis. A signed and dated record of the CCTV examination and any findings shall be kept on the premises and made available to the police and authorised officers of the Local Authority on request.*
9. *SIA Security shall wear clothing that can be clearly and easily identified on CCTV.*
10. *There shall be a minimum of two SIA door supervisors on Fridays and Saturdays from 20:00 until all patrons have left the premises.*
11. *A register containing the names, badge number, dates & times of duty of security staff and any incidents that occur shall be kept and made available to the police and Licensing Authority.*
12. *On Friday and Saturday from 20:00 until close all customers entering the premises will have their ID scanned on entry.*
13. *Customers shall not enter or leave the premises from/by the rear door, except in the event of an emergency.*
14. *Notices shall be prominently displayed at all exits requesting patrons to respect the needs of local residents and businesses and leave the area quietly.*
15. *Notices shall be prominently displayed at any area used for smoking requesting patrons to respect the needs of local residents and use the area quietly.*
16. *No entry or re-entry to the premises after 01:00 on Friday and Saturday nights.*

In addition the licence shall be suspended for a period of 14 days in order that these above conditions can be implemented to the satisfaction of both the licence holder and the police.

2. Right of Appeal

The parties have a right of appeal to Brent Magistrates' court against this decision

If you wish to appeal you must notify Brent Magistrates' Court within a period of **21 days** starting with the day on which the Council notified you of this decision.

Dated 13 September November 2017